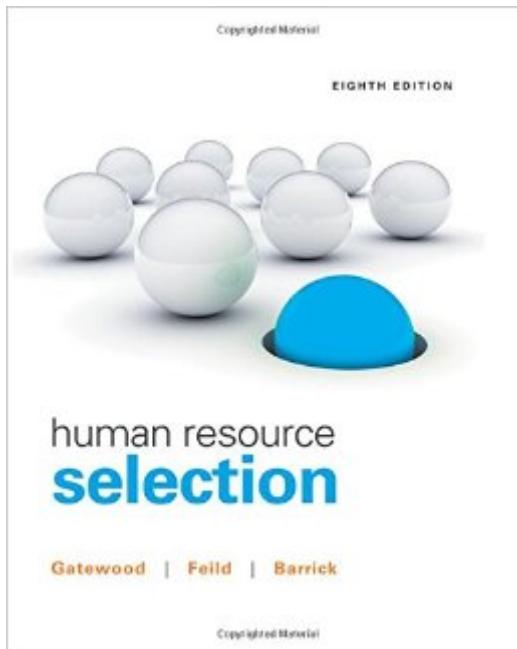


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# Human Resource Selection



## **Synopsis**

Packed with the latest research, court findings, and best practices from the field, Gatewood/Feild/Barrick's HUMAN RESOURCE SELECTION, 8E equips learners and practitioners alike with the tools to develop and implement effective selection programs within today's unique organizations. With an engaging presentation, the book focuses on the most important legal, global and ethical concerns; psychometric measurement concepts; job analysis; predictors of job performance; criteria measures; and much more. It also introduces future and current practitioners to the most popular selection tools?as well as the technical challenges. In addition, detailed discussions explore the role of social media in the selection process.

## **Book Information**

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Average Customer Review: 2.3 out of 5 starsÂ ¤ See all reviewsÂ ¤ (3 customer reviews)

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## **Customer Reviews**

Great book! The writing was humorous which made the reading easier to digest. Unlike the typical boring, dry textbook with bolded letters and highlights here and there. In addition to the style of writing, the content was also great. Covered a lot of important material in depth and cited empirical support for arguments/statements. I'm really glad that my professor chose this book!

Even my professor said it was confusing. Made studying a nightmare. Between the wording and the dry jokes from the author, I don't know which part I disliked the most.

This book is a true success in that it takes the simplest concepts and transforms them into long-winded over complicated explanations that ultimately result in an inferior product. If you enjoy

reading 30 sentences in a row that convey the same exact idea then this is the book for you. If you like to be blindsided by fundamental concepts in very irrelevant places of the text, then this book is for you.

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